



MPI Limited Rail

the source and supply of  
rail personnel worldwide





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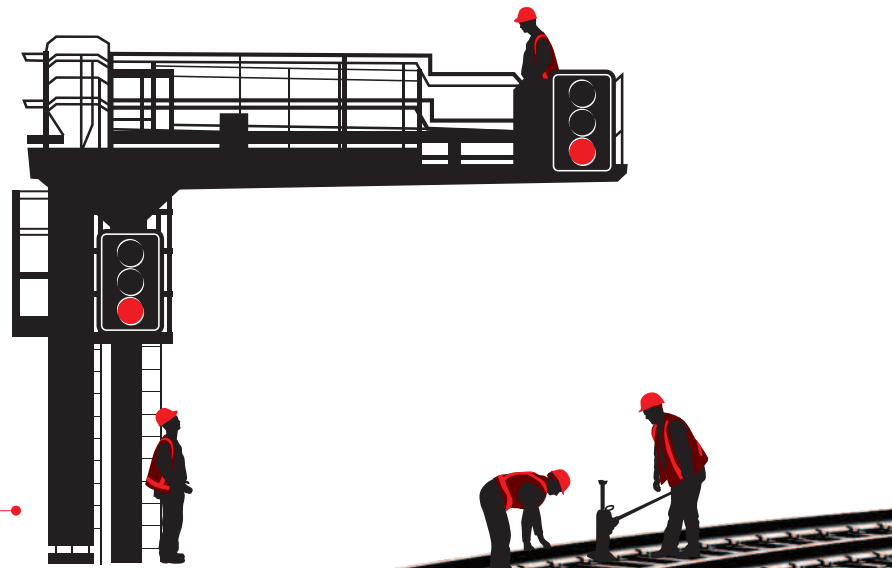


SIGNALLING  
ROLLING STOCK  
TELECOMMUNICATIONS  
RAIL PROFESSIONALS  
CONSTRUCTION  
CIVILS  
SITE SUPPORT STAFF  
PROTECTION PERSONNEL

Temporary Contract Labour  
Fixed Term Contracts  
Permanent Placements  
Fixed Price Packages  
Assessments and Training Coordination  
Supply Chain Management

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Established in 1962, MPI Limited Rail is recognised as one of the largest providers of temporary engineers and support services to the rail industry for the Network Rail infrastructure and London Underground. MPI Limited Rail is a quality company proud of its BS EN ISO 9001:2008 accreditation. We are also members of the Institute of Railway Signalling Engineers (IRSE) and Rail Industry Contractors Association (RICA).



# MPI Limited Rail

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We have experienced and dedicated staff with industry knowledge of supplying clients in the following rail sectors:

Signalling | Rolling Stock | Telecommunications | Rail Professionals | Construction | Civils | Site Support Staff | Protection Personnel

MPI Limited Rail offers a professional and open approach to clients wanting to supplement their workforce by providing competent and experienced personnel on either a charge-per-hour basis, fixed term contract, temporary to permanent or permanent basis. We also have the experience and knowledge to offer fixed price packages of work for testing and commissioning.

MPI Limited Rail has accreditation to supply under the following Link-up product groups:

151810 Temporary Labour Agencies – S&T  
591801 Supply of On Track Protection Staff  
591802 Agency Supply of On Track Labour  
620404 Signal Test and Commission  
151807 Temporary Labour Agencies Technical

MPI also has a recognised Track Safety Assessment service and this capability ensures that a competent and safe workforce is maintained.

MPI operates from five main centres in the UK. Our Head Office is in Hertford and we have area offices in Stansted, Bristol, Newport Pagnell and Telford.

We take pride in the quality of the personnel we assign and our advanced selection process surpasses the industry benchmark. Each candidate has their qualifications, work experience, standards and skills investigated and verified and our system is regularly audited to ensure that standards are upheld.

Our effective screening process ensures that the most suitable candidates are selected to fill your vacancies.


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As one of the leading companies in our field, we boast an impressive list of major companies who are gaining competitive advantage by using our services to:

- Obtain specialist skills and expertise at short notice
- Handle workload peaks
- Increase effective green zone working
- Meet strict project deadlines
- Minimise overheads
- React to change
- Maximise cash flow
- Increase competitiveness

With decades of experience in supplying highly skilled workers and support services to the rail industry, you can be confident that you will be dealing with professionals who have the expertise to meet your most exacting requirements.

MPI Limited Rail has a long and successful history of working together with our clients and is committed at every level to making the rail sector a safer place to work.



# MPI Personnel a skilled and flexible workforce at your finger tips

**Rolling Stock** skill sets range from mechanical and electrical fitters and technicians, to design and project engineers working on temporary contracts, a temporary to permanent, or permanent basis.

**Signalling** as a supplier to every signalling company in the industry, we are a market leader in supplying highly competent IRSE licensed Testers and Installers on Network Rail and London Underground for long term projects or key short term requirements.

**Telecommunications** all areas are covered from those on the ground installing and testing, to those in the office planning and designing.

**Rail Professionals** we supply some of the most experienced and competent personnel in the rail industry from Project Managers and Planners to Buyers and HSQE staff. We take the time to match the right people to the right role.

**Construction** we can deliver your resource requirements at each and every stage of the construction process.

**Civils** from complete teams with MPI supervision for specific projects, to individuals for additional support, we have the experience and personnel to meet all your requirements.

**Site Support Staff** all levels are supplied from general administrators to resource planners and stores personnel.

**Protection Personnel** highly competent and safety focussed personnel are supplied at all levels.



It is vital for organisations to be able to adjust resources to meet external influences without compromising quality and safety. MPI Limited Rail is renowned for providing a motivated, high quality, cost effective and flexible work force, enabling clients to adapt at short notice.

All our recruitment consultants have a rail industry background, enabling us to understand the requirements of each vacancy and match them to our candidates. The average length of service within our organisation is in excess of 12 years, providing stability to our clients who deal with the same consultants year-on-year.

We can provide highly competent teams or individuals for long or short-term contracts. Our far-reaching and resourceful recruitment methods include competency based searches of our large candidate database, online job boards and CV libraries. We employ the latest technology and communications to ensure the speed and quality of our service. The use of multimedia and SMS text alerts ensures that individuals are informed of our

vacancies as soon as they are received. MPI Limited Rail assesses each individual to ensure that they are fit to undertake the particular duties required under our Competence Management System (CMS). Our approach is highly selective and we submit a small number of carefully chosen and verified candidates for a vacancy rather than presenting numerous CVs, focussing on quality not quantity. This assessment includes work experience, qualifications and skills verification along with drug and alcohol testing where required.

We enjoy an excellent reputation in candidate matching, however if any contractor is unsuitable once in post, we will act immediately to put a corrective action process in place and the individual will be replaced with minimum disruption to the client.

MPI Limited Rail prides itself on delivering the best possible match of personnel to client needs through our team of experienced recruitment professionals.

**Health and Safety** MPI Limited Rail is committed to a stringent health and safety regime to ensure the continued safety of its workers, clients and members of the public. The Health and Safety Management System is monitored via a structured programme where the Key Performance Indicators are evaluated and the continuation of a zero tolerance Accident Frequency Rate maintained.

**We are dedicated at every level to ensure that health and safety is never compromised by the service we provide.**

**Behavioural Based Safety Culture** MPI fully supports Behavioural Based Safety Culture programmes nationwide and can provide you with a specially trained representative to champion your in-house scheme.

**Competence Management** Signalling MPI Limited Rail is a market leader in supplying competent staff to the signalling industry. We have recruited and assigned proficient personnel for many projects throughout the UK for Network Rail and London Underground.

In 2000, our Head of Signalling helped to develop a Competence Management System (CMS) along with processes to augment our established quality management system. The CMS process enables us to assess and enhance the competence of all personnel, who are also subject to regular stringent Health and Safety audits. MPI also ensures that all Installation and Testing workers are IRSE licensed and undergo periodic competency checks whilst on site.

**Rolling Stock** MPI Limited Rail has been involved with the rolling stock industry since our first major contract with British Rail Engineering Limited in 1989, and we are still supplying our first two clients after 20 years. Our reputation has grown over the years and we have worked closely with many of the largest train and tube manufacturing companies, maintenance companies and train operators, supplying over 35 UK locations at any one time and providing up to 70 personnel per site.

MPI encourages a policy of regular site visits for ongoing project support, appraisals for our staff during the contract and the appointment of team leaders and staff coordinators as required. These measures have helped build MPI's reputation for outstanding project management, which in turn has enabled us to extend the provision of rolling stock labour overseas to France, Switzerland, Poland, Norway, Finland and Italy.

Our rolling stock capability and experience includes new build, commissioning, warranty programmes, modification, maintenance, overhaul, internal and external refurbishment, livery and crash repair.

**Supply Chain Management** Best-practice companies have started moving away from the single and multiple supplier approaches to focus on finding the best service provider and supply chain manager.

MPI offers a way to combine the advantages of working with multiple recruitment agencies, providing the best possible choice of candidates, with the benefits of a single contact to deal with all recruitment needs.

Our outsourcing option complements existing resources by bringing MPI's expertise to your organisation helping you to save money, improve response times and free-up staff members to focus on other work issues. The consolidated supply chain also reduces costs associated with duplicated recruitment administration, ensuring uniformity of charge and pay rates across all suppliers.



**MPI responsibility**  
to its customers, to its workers  
to the public









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