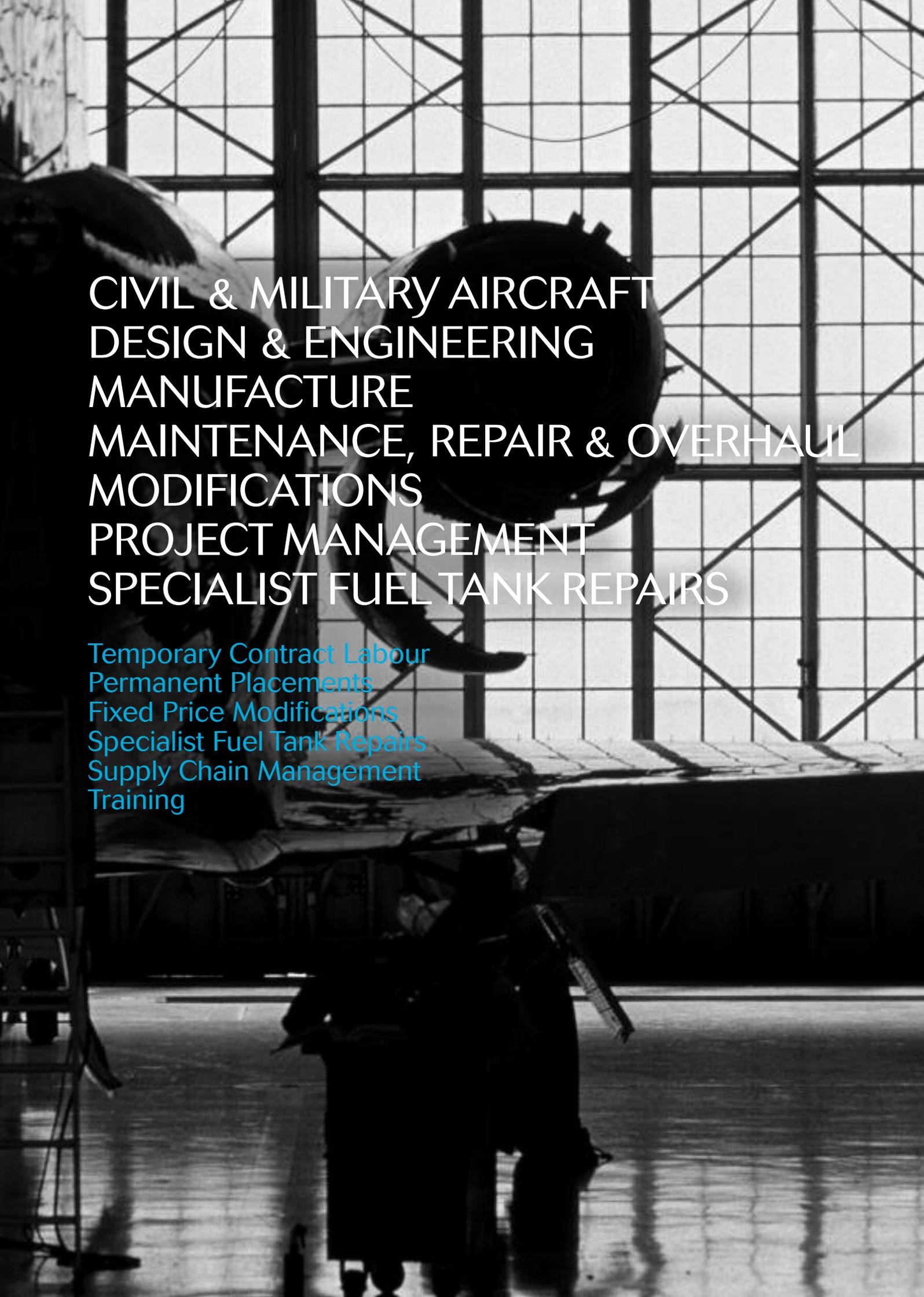




MPI Aviation Limited
the source and supply of
aviation personnel worldwide







CIVIL & MILITARY AIRCRAFT
DESIGN & ENGINEERING
MANUFACTURE
MAINTENANCE, REPAIR & OVERHAUL
MODIFICATIONS
PROJECT MANAGEMENT
SPECIALIST FUEL TANK REPAIRS

Temporary Contract Labour
Permanent Placements
Fixed Price Modifications
Specialist Fuel Tank Repairs
Supply Chain Management
Training



SERVICES

MILITARY
COMMERCIAL
CORPORATE

Temporary Contract Labour
Permanent Placements
Fixed Price Modifications
Specialist Fuel Tank Repairs
Supply Chain Management
Training

Established in 1962,
MPI Aviation is one of the
largest providers of
temporary aircraft
engineers and aviation
support services in Europe.

We are a quality
company, proud of our
BS EN ISO 9001:2008
and AS EN 9110:2003
accreditations.



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the source and supply of aviation personnel worldwide

Established in 1962, MPI Aviation is one of the largest providers of temporary aircraft engineers and aviation support services in Europe.

We offer a professional and open approach to clients wanting to supplement their workforce by providing manufacturing, modification and maintenance personnel on a 'charge-per-hour' basis. MPI Aviation can also supply personnel to perform cargo conversions, repair schemes, maintenance and structural modifications as well as interior refurbishment and re-configurations on a fixed price basis.

MPI 24/7 is our specialist Aircraft on Ground (AOG) and scheduled fuel tank repair and modification division. It provides an exceptional service with guaranteed response times, unrivalled expertise, competitive pricing and full warranties.

MPI Aviation operates from five main centres in the UK. Our Head Office is in Hertford and we have area offices in Stansted, Bristol, Newport Pagnell and

Telford. We also have a network of project offices in the UK and mainland Europe.

We take pride in the quality of the personnel we assign and our advanced selection process surpasses the industry benchmark. Each candidate has their qualifications, work experience, standards and skills investigated and verified, and our system is regularly audited to ensure that these stringent standards are upheld. Our effective screening process ensures that the most suitable candidates are selected to fill your vacancies.

All our workers have completed a suitable Human Factors course where required, and our in-house training team delivers a range of workshops.

We are a quality company, proud of our BS EN ISO 9001:2008 and AS EN 9110:2003 accreditations.

We work with Maintenance Repair and Overhaul establishments, Airlines and Manufacturers in:

- Handling workload peaks
- Increasing productivity
- Meeting strict aviation delivery deadlines
- Obtaining specialist skills and expertise at short notice
- Minimising overheads
- Reacting to change
- Maximising cash flow
- Increasing competitiveness

MPI Personnel

a skilled and flexible
workforce at your finger tips

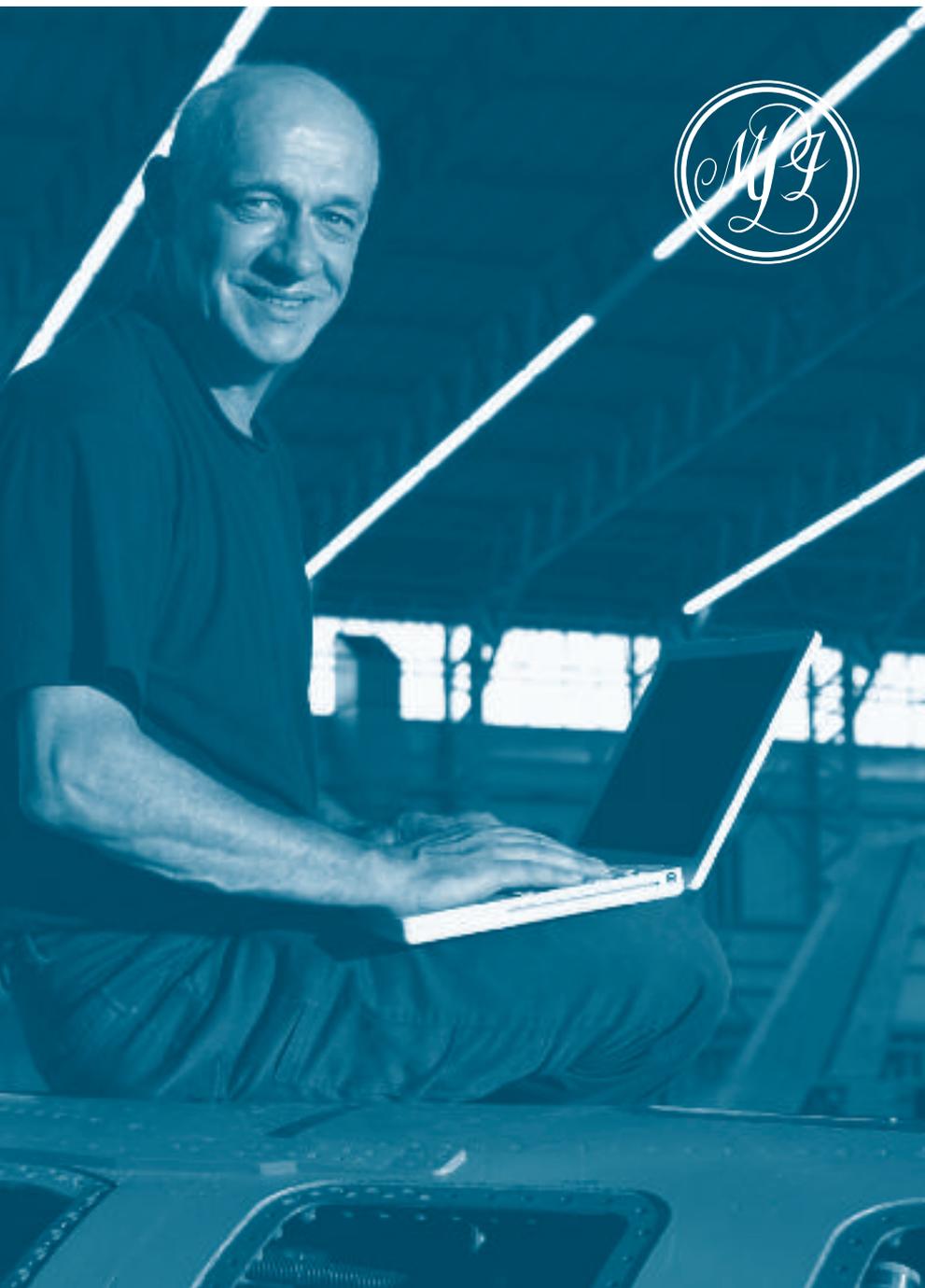


AREAS

Design and Engineering
Development
Production Engineering
Manufacture
Maintenance, Repair
and Overhaul
Project Management

Procurement
Quality
Health and Safety
Stores and Logistics
Field Service
Administration
Training





It is vital for organisations to be able to adjust resources to meet external influences without compromising quality. MPI Aviation is renowned for providing a motivated, high quality, cost effective and flexible work force, enabling Manufacturers, MROs, Airlines and Defence Establishments to adapt at short notice.

All our recruitment consultants have an aircraft/defence industry background, enabling us to understand the requirements of each vacancy and match them to our candidates. The average length of service within our organisation is in excess of 12 years, providing stability to our clients who deal with the same consultants year on year.

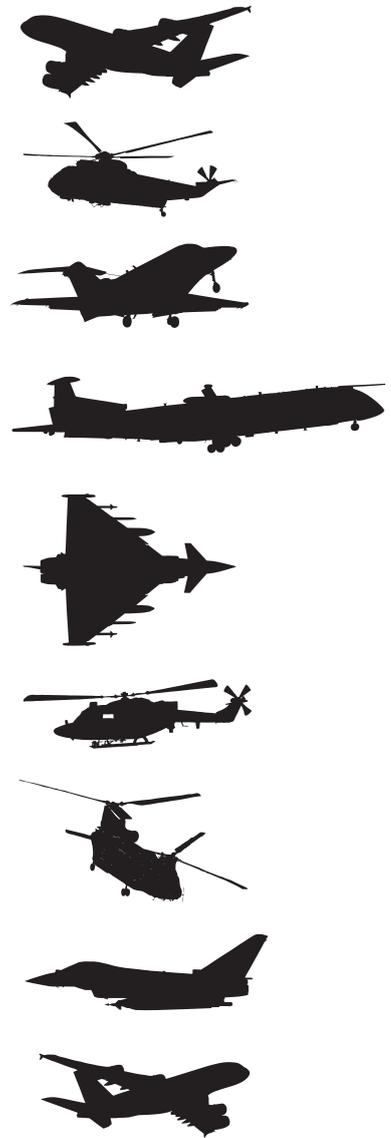
We can provide highly competent teams or individuals for long or short-term contracts. Our far-reaching and resourceful recruitment methods include competency based searches of our large candidate database, online job boards and CV libraries. We employ the latest technology and communication methods to ensure the speed and quality of our service. The use of multi-media and SMS text alerts ensures that individuals are

informed of vacancies as soon as they are received. We also work closely with approved specialist suppliers when required.

MPI Aviation assesses each individual to ensure they are fit to undertake the particular duties required. Our approach is highly selective and we submit a small number of carefully chosen and verified candidates for a vacancy rather than presenting numerous CVs, focussing on quality not quantity.

And while we enjoy an excellent reputation in candidate matching, if any contractor is unsuitable once in post, we will act immediately to put a corrective action process in place and the individual will be replaced with minimum disruption to the client.

MPI Aviation prides itself on delivering the best possible match of personnel to client needs through our team of experienced recruitment professionals.



Fuel Tank Repairs Any aircraft held on the ground due to fuel leaks has a major cost implication. MPI 24/7 has highly experienced teams who can help to minimise downtime and maximise profits by rapidly responding to problems wherever they may be in the world. We guarantee to have a team on site anywhere in the UK within 6 hours of the initial telephone call, and within 24 hours outside the UK.

MPI 24/7 specialises in Aircraft on Ground (AOG) and scheduled fuel tank repairs, loom harness replacements, tank access, aircraft maintenance and modifications. Full tip-to-tip aircraft refurbishments can also be undertaken and we have permanent teams of highly trained engineers using the latest technology and equipment.

Our competitive pricing, speed of response, highly skilled repair teams and 2,000 flying hours/12-month warranties ensure a superior service.

Fixed Price Work Packages MPI Aviation has firmly established itself as a specialist in implementing fixed price programmes for the conversion, modification, maintenance and structural repair of a selection of fixed wing and rotary aircraft.

Our strong reputation demonstrates our ability to meet strict deadlines and reduce costs. We undertake packages of work for repair schemes, major overhaul, maintenance service bulletins, modifications and interior refurbishment and reconfiguration.

The fixed price option means you can be assured of total project management including scheduling and staffing, and allows you the flexibility of labour on demand. We have the infrastructure and skills to undertake modification and maintenance programmes, and provide competitive and accurate fixed costs, whilst undertaking additional work at reduced rates.

All of our fixed price team members are verified Time-served Aircraft personnel and we are confident that we have the most knowledgeable and technically competent teams in the sector. MPI can provide these teams to work under your supervision and control anywhere in the world.

We use established reporting procedures and can assist cash flow by allowing stage payments to be made at key project milestones. MPI also applies lean principles of Zonal Working.

We provide a Total Integrated Project Solution underpinned by operational and industry knowledge and practical, proven experience.

Supply Chain Management Many organisations have confusing recruitment agency supply chains that are not easy to control or monitor. Others use a sole agency only to find that a single supplier struggles to provide a high level of support on complex programmes.

Best-practice companies have started moving away from the single and multiple supplier approaches to focus on finding the best service provider and supply chain manager.

MPI offers a way of combining the advantages of working with multiple recruitment agencies with the benefits of a single contact to deal with all recruitment needs.

Our outsourcing option complements existing resources by bringing MPI's expertise to your organisation helping to save money, improve response times and free up staff members to focus on other areas. The consolidated supply chain also reduces costs associated with duplicated recruitment administration, ensuring uniformity of charge and pay rates across all suppliers.

Military MPI Aviation has supported the aerospace, marine and battlefield sectors since the early 1960s. Today, we are one of the leading companies covering temporary engineering and logistics support roles, as well as undertaking subcontract modifications on both fixed wing and rotary aircraft.

We have a comprehensive database of skilled workers, including thousands of ex-forces personnel who are ready to be placed anywhere in the UK or overseas. We can assist with bolstering poorly manned trades, back-filling for deployed servicemen at short notice, and helping to reduce the impact of unscheduled operations.

Our strict verification and validation processes adhere to HMG Baseline Standards and ensure that we select the right team or individual for your needs. We also assist with security clearance procedures. We can supply qualified craftsmen or semi-skilled labourers to work on aircraft, ground support equipment, military vehicles or ships.

MPI Aviation is also capable of undertaking small modification programmes, fleet programmes including fuel tank leaks and structural repairs, equipment re-commissioning and Cat 3 recoveries.

MPI specialist services
experience, innovation and
the expertise to deliver









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