# Environmental Policy

**INTRODUCTION**

MPI Limited (MPI) is committed to the principles of responsible stewardship and aims to minimise its impact on the environment by:

* Complying with the environmental laws, regulations and codes of practice that relate to our activities
* Defining and implementing an environmental and sustainability policy and procedures and communicating them to our employees
* Cutting carbon emissions to achieve net zero by 2030
* Assessing the environmental impacts of MPI’s activities and ensuring that risks are adequately controlled
* Reducing the amount of waste produced
* Reducing consumption of materials, water and fuel
* Preventing pollution and reducing the discharge of pollutants to the environment
* Using recyclable and renewable materials where possible
* Encouraging all personnel to play their part in minimising the impact to the environment**.**

**PLANNING**

MPI has an environment management system (EMS) in place that is certified to ISO 14001. It approaches the environment and sustainability at a strategic level, implementing a top-down process, however minimising our impact to the environment is the responsibility of all at every level within our organisation.

**Our EMS provides a structured approach to planning and implementing environmental improvement and protection measures.** Environmental and sustainability issues are considered in the context of our organisation and environmental impacts of activities are assessed, ensuring risks are adequately controlled.

**The EMS is based on the process of Plan, Do, Check, Act and we set, publish and monitor environmental objectives and targets.**

**COMMUNICATING**

Specific measurements are promoted to all staff**.**

**W**e provide employees with the necessary resources to support the achievement of the objectives.

**MANAGING RESOURCES**

We shall improve resource efficiency from energy and fuel, reduce natural resource consumption and improve the environment in the communities we operate within by:

* **Establishing arrangements for specifically protecting the environment**
* **Having stringent targets**
* Considering environmental issues and the energy performance of our offices
* Decreasing energy used to keep our offices and equipment running
* Decreasing the amount of paper used
* Using certified ecofriendly and recycled paper
* Ensuring environmental and ethical criteria are considered when procuring goods and services
* Minimising the environmental impact, for the life cycle (including disposal), of work equipment, and other physical assets under our control.
* Managing waste generated from our business operations according to the principles of ‘reduction, re-use and recycle’
* Using reusable/recyclable/recycled products where possible
* Having a Carbon Reduction Plan that aims to reduce our Scope 1, 2 and 3 emissions
* Using electronic conferencing tools and public transport where possible
* **Transitioning our fleet to those with low emissions**
* Supporting local wild places to increase biodiversity
* Offsetting residual carbon through verified projects
* Publishing our progress to achieving net zero annually.

**EVALUATING**

MPI regularly monitors and evaluates its environmental and CO2 emission reduction performance against the objectives to ensure continual improvement.

MPI undertakes to review this policy at least annually and its associated procedures and make amendments as necessary

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**Reviewed:** 03 April 2024 Edward Pearson