

Environmental Policy

INTRODUCTION

MPI Limited (MPI) is committed to the principles of responsible stewardship and aims to minimise its impact on the environment by:

- Complying with the environmental laws, regulations and codes of practice that relate to our activities
- Defining and implementing an environmental and sustainability policy and procedures and communicating them to our employees
- Assessing the environmental impacts of MPI's activities and ensuring that risks are adequately controlled
- Reducing the amount of waste produced
- Reducing the consumption of raw materials, water and fuels
- Preventing pollution and reducing the discharge of pollutants to the environment
- Using recyclable and renewable materials where possible
- Encouraging all personnel to play their part in minimising the impact to the environment.

PLANNING

MPI has an environment management system in place that is certified to ISO 14001. It approaches the environment and sustainability at a strategic level, implementing a top-down process, however minimising our impact to the environment is the responsibility of all at every level within our organisation.

MPI complies with the environmental laws, regulations and codes of practice that relate to its activities. Environmental and sustainability issues are considered in the context of our organisation and environmental impacts of activities are assessed, ensuring risks are adequately controlled.

The ISO14001 environmental management system is continually improving.

We shall set and monitor environmental objectives against our significant impacts.

COMMUNICATING

The environmental management system has specific measurements that are promoted to all staff, encouraging them to play their part in minimising impacts to the environment. We provide them with educational and training resources to support the achievement of the objectives.

In addition to fostering a positive environmental contribution within the business, MPI promotes its

approach to the wider environment, enabling interested parties such as its customers, suppliers and the local community to understand how it aims to improve its environmental performance.

MANAGING RESOURCES

We shall improve resource efficiency from energy, fuel and material consumption by:

- Establishing arrangements for specifically protecting the environment, with regard to our significant work activities, including office administration activities relating to the supply of temporary labour to a wide range of industry sectors.
- Having stringent targets for the consumption of raw materials, electricity, water and fuel
- Considering environmental issues and the energy performance of office space
- Decreasing energy used to keep our offices, infrastructure and devices running
- Decreasing the amount of paper used and increasing the use of electronic documents among employees, candidates/associates and clients
- Increasing the proportion of certified eco-friendly paper or recycling paper
- Reducing the amount of printing
- Ensuring that environmental criteria are considered when procuring goods and services
- Minimising the environmental impact, for the life cycle (including disposal), of work equipment, and other physical assets under our control.
- Managing waste generated from our business operations according to the principles of 'reduction, re-use and recycle'
- Increasing the proportion of reusable/recyclable/recycled products
- Limiting business travel by air or car to a minimum
- Increasing the use of electronic conferencing tools and public transport usage
- Transitioning our fleet of company cars to those with low emissions
- Carrying out our business practices in a way that is sensitive to our neighbours.

EVALUATING

MPI regularly monitors and evaluates its environmental and CO₂ emission reduction performance against the objectives to ensure continual improvement.

MPI undertakes to review this policy at least annually and it's associated procedures and make amendments as necessary.

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Approved by: E. Pearson Chairperson

Edward Pearson