



# Membership Certificate

This is to certify that:

is a registered recruitment member of APSCo\*,  
subject to the Articles of Association and Code of Conduct of  
**The Association of Professional Staffing Companies\***

Valid for the year of:

Date joined:

Certificate No:

Approved by the Chief Executive

A handwritten signature in black ink, appearing to read 'Ann Swain', written in a cursive style.

**Ann Swain**

**DYNAMIC**

**KNOWLEDGEABLE**

**PROFESSIONAL**

**SUPPORTIVE**